

Branch: Business Administration



Code: GESPRO

Option: Human resources management

Level: Master

Prerequisites:

Opportunities:

HEAD OF THE HUMAN RESOURCES DEPARTMENT

As head of personnel, you work closely with the management and are primarily responsible for the strategic aspects of personnel work. The following tasks fall within your area of responsibility: strategic planning of personnel policy as well as training and social policy within the company, development and communication of the company's philosophy and objectives, determination of salary policy, personnel planning, recruitment, personnel marketing, personnel administration and personnel development. **PERSONNEL DEVELOPER**

As a personnel developer, your task is to strategically develop the personnel of a company. On the one hand, this involves the professional development of employees and training them in higher-level skills such as analytical thinking, project management or cost awareness. On the other hand, staff development also ensures the development of social skills, such as self-management, empathy or leadership skills.

PERSONNEL/IN REFERENT

As a recruiter, your job is to hire new employees and look after the existing employees of a company. You advertise vacancies, coordinate applications,

review application documents and conduct interviews. You also write employment contracts and references and calculate personnel costs. As part of staff development, planning training courses, seminars, workshops, etc. is also part of your job.

Description:

In the UI Master of Human Resource Management program, you will specifically develop your business, psychological and legal skills. You will learn how to find excellent specialists, how to professionally promote your employees and how to resolve conflicts between employees and employers. In addition, you can specialize in the areas of negotiation, change management or organizational development in order to take on leadership roles, for example in online marketing.

Specific competences:

Do you have good interpersonal skills and know exactly what is important for a successful personnel strategy? Then you've come to the right place with the Master of Human Resource Management program at UUT: here you will become a leading expert in human resource management. With the skills you have acquired during your studies, you will make a significant contribution to the success of your company. You will conduct contract negotiations and job interviews, be responsible for maximum employee satisfaction, create incentives for new team members and clarify employment law issues. Exciting management positions await you, whether as head of personnel or personnel manager, in the public sector or as an independent HR consultant.

Quality and competences:

The professional know-how acquired in the UUT Master of Human Resources Management program, combined with your soft skills such as interpersonal and organizational skills, will pave the way for strategic areas, business management and human resources administration. This makes you a guarantee for success for many companies.